

# COUNTY OF LOS ANGELES LOS ANGELES COUNTY FIRE DEPARTMENT OPEN COMPETITIVE JOB OPPORTUNITY



THIS ANNOUNCEMENT IS A RE-BULLETIN TO UPDATE THE SALARY INFORMATION, AND SUPERSEDES BULLETIN NUMBER 390-19 POSTED ON MARCH 27, 2006 WITH THE ORIGINAL FILING DATE OF AUGUST 17, 2005. PERSONS WHO HAVE ALREADY APPLIED NEED NOT REAPPLY, BUT MAY SUBMIT ADDITIONAL INFORMATION. THE INFORMATION MUST INCLUDE THE CORRECT EXAMINATION TITLE AND NUMBER.

Bulletin No. 390-07 Posting Date: January 30, 2007

JOB TITLE <u>FORESTRY TECHNICIAN</u>

**EXAM NUMBER** 30326E

FILING DATES August 17, 2005 until needs are met

**SALARY** \$2,415.00 - \$2,991.45 **MONTHLY** 

\$2,487.00 - \$3,080.27 Effective 8/1/2007 \$2,560.64 - \$3,171.36 Effective 8/1/2008

POSITION INFORMATION

This position performs routine reforestation fieldwork and assists in the day-to-day operation and maintenance of forestry units.

ESSENTIAL JOB FUNCTIONS

Participates in the maintenance of forestry facilities and equipment; pots, plants, transplants, fertilize, sprays, prunes, and water forestry stock; maintains records and prepares reports regarding propagation, verifies oak tree reports, and conducts enforcement inspections and participates in native plant propagation from seed collection to field planting; serves as a working supervisor for small crews of unskilled workers comprised of court referrals or youth programs, performing fire hazard reduction, hiking and steep mountainous terrain, nursery maintenance, plant propagation, and other resource related projects, or serves as the liaison for such projects with supervised work crews; operates and instructs others in the use of manual and power operated tools; collects live fuel moisture samples, processes and prepares reports; applies herbicides and other chemicals for purposes of vegetation management or forest nursery practices; staffs 24-hour visitor center at Henninger Flats, provides security, and assist visitors; conducts field demonstrations, guided field unit tours, and conservation education programs; performs in a logistical support capacity during designated emergency operations; drives a truck or other automotive equipment in the performance of duties; and provides emergency medical assistance, as required.

### MINIMUM REQUIREMENTS

<u>Training and Experience:</u> An Associate of Arts degree or equivalent from an accredited college with specialization in forestry or a closely related field\* **-OR-**Two years' experience in forestry management, conservation, environmental resource protection, or application of forestry principles.

### Physical Class: 4 - Arduous:

Involves frequent heavy lifting over 25 pounds, often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity.

**Licenses:** A valid California Class "C" Driver License is required to perform job-related essential functions. A California Class B Commercial Driver License

with water tank, hazardous materials, and air brake endorsements is required within six months from the date of appointment and prior to completion of the probationary period. Some positions may require a passenger endorsement in addition to other required endorsements.

### OTHER REQUIREMENT:

After appointment, employee must successfully complete the Emergency Medical Technician 1 training program as scheduled by the Department.

### PHYSICAL REQUIREMENTS:

#### VISION

- (1) Acuity At least 20/70 in each eye without correction, correctable to 20/30 in each eye.
- (2) Color Perception Anything other than minor hue impairment is disqualifying.

<u>HEARING:</u> There may be no greater than a 25dB loss in the better ear as average over the test frequencies of 500, 1000, 2000, and 3000 Hz. There may not be a peak loss at any of the test frequencies greater than 30 dB at 500 Hz, 30 dB at 1000 Hz, 40 dB at 2000 Hz, 40 dB at 3000 Hz.

There may be no greater than a 35 dB loss in the worse ear as average over the test frequencies, and no peak loss greater than 45 dB at any of the test frequencies. In the case of questionable, unusual or borderline hearing loss, the applicant's record will be reviewed by the Occupational Health Service consultant in otolaryngology who will make a recommendation as to the applicant's employability, and forward it to the Medical Director for final disposition.

<u>HEIGHT AND WEIGHT:</u> There are no minimum or maximum height requirements, but the height-weight relationship of each applicant must either (1) fall within the ranges in the following table, or (2) if the applicant's height is not included in the table, be found to be acceptable after individual evaluation. Height and weight measurements are made without shoes and coat. Applicants whose height falls between any of the measurements shown on the table must meet the weight requirements of the lower height.

### MALE:

### **HEIGHT WEIGHT**

- 5 ft. 0 in. 110 lbs. to 143 lbs.
- 5 ft. 1 in. 112 lbs. to 146 lbs.
- 5 ft. 2 in. 115 lbs. to 149 lbs.
- 5 ft. 3 in. 118 lbs. to 152 lbs.
- 5 ft. 4 in. 121 lbs. to 155 lbs.
- 5 ft. 5 in. 124 lbs. to 158 lbs.
- 5 ft. 6 in. 128 lbs. to 163 lbs.
- 5 ft. 7 in. 132 lbs. to 168 lbs.
- 5 ft. 8 in. 136 lbs. to 173 lbs.
- 5 ft. 9 in. 140 lbs. to 179 lbs.
- 5 ft. 10 in. 144 lbs. to 185 lbs.
- 5 ft. 11 in. 148 lbs. to 191 lbs.
- 6 ft. 0 in. 152 lbs. to 197 lbs.
- 6 ft. 1 in. 156 lbs. to 203 lbs.
- 6 ft. 2 in. 160 lbs. to 209 lbs.
- 6 ft. 3 in. 164 lbs. to 215 lbs.
- 6 ft. 4 in. 168 lbs. to 221 lbs. 6 ft. 5 in. 172 lbs. to 227 lbs.
- 6 ft. 6 in. 176 lbs. to 233 lbs.
- 6 ft. 7 in. 180 lbs. to 239 lbs.

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FEMALE:
HEIGHT WEIGHT
4 ft. 6 in. 83 lbs. to 114 lbs.
4 ft. 7 in. 85 lbs. to 116 lbs.
4 ft. 8 in. 87 lbs. to 118 lbs.
4 ft. 9 in. 89 lbs. to 120 lbs.
4 ft. 10 in. 91 lbs. to 123 lbs.
4 ft. 11 in. 93 lbs. to 126 lbs.
5 ft. 0 in. 95 lbs. to 129 lbs.
5 ft. 1 in. 98 lbs. to 132 lbs.
5 ft. 2 in. 101 lbs. to 136 lbs.
5 ft. 3 in. 104 lbs. to 138 lbs.
5 ft. 4 in. 107 lbs. to 144 lbs.
5 ft. 5 in. 111 lbs. to 150 lbs.
5 ft. 6 in. 115 lbs. to 156 lbs.
5 ft. 7 in. 119 lbs. to 162 lbs.
5 ft. 8 in. 121 lbs. to 168 lbs.
5 ft. 9 in. 127 lbs. to 174 lbs.
5 ft. 10 in. 131 lbs. to 180 lbs.
5 ft. 11 in. 135 lbs. to 186 lbs.
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**Special Requirement Information:** A copy of original college transcripts and DMV driving record print-out must be submitted with your application.

### Internet printout will not be acceptable.

\*Related field includes: Urban Forestry, Forest Recreation, Recreation Administration, Landscape Architecture, Wildlife, Wildlife Management, Natural Resource Management, Botany, Environmental Science (Ecology), Agriculture, Horticulture, and Arboriculture. All related fields will be reviewed for content and curriculum emphasis.

ACCREDITATION: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as <a href="American Universities">American Universities</a> and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by <a href="The National">The National</a> Association of Credential Evaluation Services.

<u>LICENSE/CERTIFICATE INFORMATION:</u> Please attach a copy of the licenses and a copy of all other professional forestry related licenses and/or certificates to your application at the time of filing.

An applicant for this examination must attach a copy of his/her driving record from the California State Department of Motor Vehicles (DMV) to his/her application. Driving records may be obtained from any DMV office. **Any applicant submitting their application without a copy of the DMV issued driving record will be rejected.** License must not be restricted, revoked or suspended. AN APPLICANT WHOSE DRIVING RECORD SHOWS FOUR OR MORE MOVING VIOLATIONS WITHIN THE LAST TWO YEARS WILL NOT BE APPOINTED.

EMT-1 (FS): Persons appointed to this class will be required to obtain EMT-1 (FS) certification. Certification will result in an approximate 11% increase in salary.

## DESIRABLE QUALIFICATIONS

- Arborist Certificate
- A Pest Control Advisor License
- Qualified Applicator's Certificate

# SPECIAL INFORMATION

Shift: Any Shift

Appointees may be required to work any shift, including evenings, nights, weekends, and holidays. After an offer of employment has been made, all candidates will be required to successfully complete a medical examination, which will include a drug test. Prior to appointment, candidates will be required to pass a background investigation. After appointment, Forestry Technician must successfully complete the Emergency Medical Technician I training program.

# VACANCY INFORMATION

The resulting eligible register for this examination will be used to fill vacancies in the Los Angeles County Fire Department.

# EXAMINATION CONTENT

This examination will consist of an evaluation of education and experience based on application and resume information weighted 100%.

Candidates must achieve a passing score of 70% or higher on the evaluation of education and experience in order to be placed on the eligible register.

# ELIGIBILITY INFORMATION

The names of candidates receiving a passing grade in the examination will be placed on the eligible register in the order of their score group for a period of 12 months following the date of promulgation.

No person may compete for this examination more than once every 12 months.

### \* \* \* \* IMPORTANT INFORMATION \* \* \* \*

# APPLICATION INFORMATION

A County of Los Angeles Employment Application, resumes and copies of official transcripts, licenses and certifications will be accepted by mail or in person. This exam will remain open until the needs of the department are met and may be closed at any time without prior notice. Individuals applying in person must submit applications on regular business days, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m.

The acceptance of your application will depend on whether you have clearly shown that you meet the Selection Requirements. Please fill out your application completely and correctly so that you will receive full credit for your related education and experience. In the space provided for college education, include the names and addresses of colleges attended, titles of courses completed, dates completed, degree(s) issued, and specialized field of study. For each job held, give the name and address of your employer, your job title, beginning and ending dates, description of work performed, and salary earned. Attach an additional page to your application, if necessary to describe fully your related education and experience. All information supplied by applicants is subject to verification. Applications may be rejected at any stage of the selection process. Resumes may be added to your application, but cannot be substituted for the education and experience portions of the County application.

Submit completed application and any required supplemental (if any) in person or by U.S. Mail to the following address:

Los Angeles County Fire Department Personnel Office 1320 N. Eastern Avenue, Room 221 Los Angeles, CA 90063 (323) 838-2239

## DISABILITY ACCOMMODATIONS

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA coordinator at (323) 838-2239.

Contact the Coordinator of Personnel Services for Disabled Persons by calling (323) 838-2239. Hearing impaired applicants with telephone teletype equipment may leave messages by calling (800) 735-2929. The County will attempt to meet reasonable accommodation requests whenever possible.

# AN EQUAL OPPORTUNITY EMPLOYER

**Equal Employment Opportunity:** It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

# CHILD SUPPORT COMPLIANCE

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

### VETERAN'S CREDIT

**VETERANS' PREFERENCE CREDIT** of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States:

- During a declared war; or
- During the period April 28, 1952 through July 1, 1955; or
- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or
- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans' preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time as it is provided.

# EMPLOYMENT ELIGIBILITY INFORMATION

**Employment Eligibility Information:** Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that **all** persons hired after November 6, 1986, are required to present original documents to the County, **within three (3) business days** of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

## RECORD OF CONVICTIONS

A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

### SOCIAL SECURITY ACT OF 2004

Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a>, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.